



Remember Our Troops

P.R.I.D.E.

Our motto: Professionalism, Respect, Integrity, Dignity, Excellence

AT WORK



DOC Remembers September 11th

The late summer sky was a deep blue, just as it had been on that tragic day, framing the New York City skyline. And, as had occurred that day, the morning's daily business was brought to a halt, as a crowd gathered and looked skyward. But on this anniversary, it had been the strains of the bagpipe, which had brought the crowd together.

September 11, 2003, was in many ways much like the tragic day two years ago, that changed the course of history for all Americans. The sense of disbelief still lingered as crowds gathered all over the nation, throughout the Connecticut Department of Correction and at Central Office in Wethersfield to remember, honor and heal.

"What happened on this date two years ago changed the world, this country and each of us," said Commissioner Theresa Lantz. "The image of those towers being struck, and eventually falling, the pictures of those who never came home, will be fresh in our memories on this date, for the rest of our lives."



Continued on Page 4, *DOC Remembers*

From the Commissioner

It is my great honor to have the opportunity in this edition of PRIDE, to salute a true hero from the ranks of the Connecticut Department of Correction. His name is Officer Michael Simpson, a dedicated nine-year veteran of our agency.



As you may have heard from recent news reports, Officer Simpson was attacked and severely wounded in an incident between two inmates at the Garner Correctional Institution. But, there is much more beyond that headline that you need to know about Officer Simpson and his actions that day.

It was just after 7 p.m. in the Alpha Unit Dayroom, with about 30 inmates out of their cells for recreation, when suddenly, one inmate began assaulting another inmate. Without hesitation Officer Simpson interceded attempting to aid the inmate who was the subject of the attack.

Continued on Page 5, *Commissioner*

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Our Mission

The Department of Correction shall protect the public, protect staff, and ensure a secure, safe, and humane environment for offenders in a climate that promotes professionalism, respect, integrity, dignity, and excellence.

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About and for
correctional
professionals

September 14
- 27, 2003

DOC Murals Memorialize 9/11

What was a blank, institutional drab, cinder block wall, in the entry hallway of a dormitory at the Gates Correctional Institution, is now a vivid remembrance of the New York City skyline before the events of September 11, 2001. In minute detail, the twin towers of the World Trade Center have been recreated in a mural which serves as a stirring memorial to all those who died in the tragedy. Over the course of several weeks, Lieutenant Noel Sorensen, oversaw the inmate artist who transformed the wall into an image which can easily rekindle the overwhelming emotions of that day. At Bridgeport Correctional Center, the twin towers and New York City Firefighters hoisting the American flag have been etched onto the walls, as they were etched onto this country's collective memory of that day. The title below one mural, "Our Faith will not be Shaken," echoes the sentiment of the American people. Warden Walter Ford called the murals at his facility, "a positive and patriotic ingredient in an environment where anything positive is always beneficial."



Pride. AT Work

for
September 14 - 27,
2003

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Submit items by
Wednesday
October 1 to be
published in the
next edition, and a
month in advance
for calendar events.

Stipulated Agreement Consultant Appointed

Commissioner Theresa C. Lantz is pleased to announce the appointment of Beverly Hodgson as the agency's new consultant, pursuant to the Stipulated Agreement on Sexual Harassment. Ms. Hodgson is a recently retired Connecticut Superior Court Judge, a position that she held for 15 years. While on the bench, she was selected to establish the Complex Litigation Docket, and was one of five judges who heard cases on this docket. Prior to her judgeship, she represented clients in many employment related matters including a case regarding sexual harassment that she successfully argued before the United States Supreme Court. Ms. Hodgson is also known for her expertise in mediation and consensus building. Commissioner Lantz joined with the Permanent Commission on the Status of Women and the other parties involved in the Stipulated Agreement, in expressing confidence that Ms. Hodgson's experience, knowledge and skills will provide a fair and vigorous oversight of the Agreement. She will work closely with the Department's Affirmative Action Unit.

DOC's Connecticut State Employees Campaign (CSEC) for Charitable Giving

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On September 5, 2003, our agency officially began the 2003 State Employees Charitable Campaign. This year the goal for the Department of Correction has been set at \$125,000.00.

There are more than 900 charities that directly benefit from the generous contributions of our staff. Many of these charities are in our communities serving those less fortunate, with health care, food, shelter, and clothing. Many provide community and civic enhancements that improve the quality of life for all of us, while others conduct research to remedy the serious number of illnesses that plague us. The charities are national or international, but all have a worthwhile cause that improves the human condition.

We all have a desire to do more for others, but with busy schedules, friends and family, most of us simply do not have the time to do all the things we would like. That is why this campaign is so important. By simply signing a donation pledge card, you have performed an incredible act of kindness for the charity of your choice.

One of the most outstanding characteristics of the people who work in corrections, is their ability to give when called upon. The campaign asks each of you to consider the tremendous difference each one of us can make.

Deputy Warden Sandy Bundy serves as this year's Agency Coordinator and the Facility and Unit Coordinators are listed below. Please contact them if you have any questions.



Lt. Paul Mancarella and Major Melvin Wells at the CSEC Kickoff.

North District

Bergin CC Pat Budris,
OA Liz Francini
Brooklyn Lt. Paul Mancarella,
CCT Gavin Galligan
Enfield CC Dee Staub
SST Katie Hall
Hartford Lt. Jeffrey Devore
C/O Tim Newton
Mac/Walker CS Linda Gadson
O/A Wendy Berube
Northern CC Robyn DiGennaro
Sec Diane Kaplan
Osborn Capt. Eric Stewart
Robinson Jerry Levitan
Sec Lorry Champaign
Will/Cyb CS Tom Barone
RS Dave Abruzzi

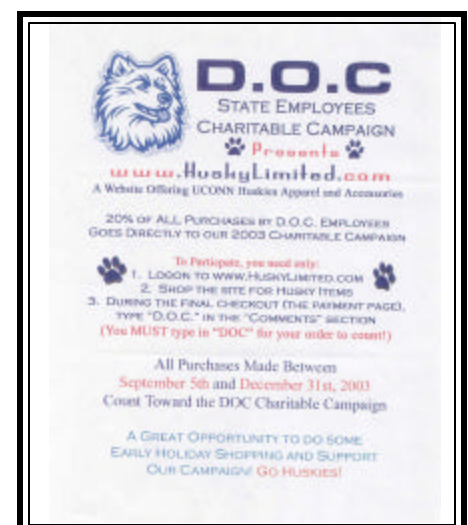
Maloney: Lt. Melanson

Correctional
Transportation: Lt. Carl Davis

South District

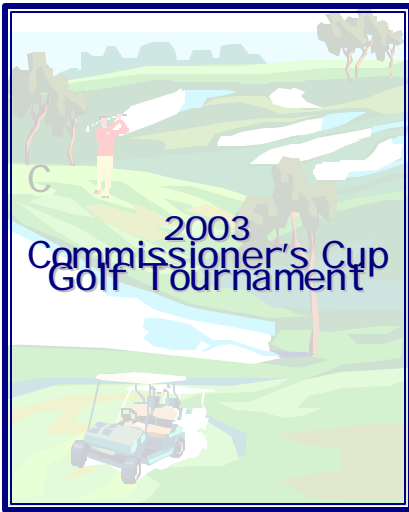
Bridgeport C/O Lois Pacheco
Sec II Pam Neuendorf
Cheshire CTO Wanda Booker
CC Laura Jakabauski
Corr/Rad Sec I Lynette Joseph
Sec I Dior Mulholland
Garner C/O Stephen Curran
CS Valerie Light
Gates Lt. Randy Dossat
C/O William Lesinski
Manson CC Calma Frett
CC Francine Grenier
New Haven MAJ Melvin Wells
Lt. Phil Costanzo
Lt. Kenneth Kuhr
CC Diane Jinks
CC Cherry Robinson
Capt. Michael Madden
CTO Rodney Blais
Webster
York
Community
Enforcement: Sgt Marvin Anderson

Central Office: Edna Desormer
Kim Duscheneau
Doug Kulmacz
Renee LaBarge
Iris Sanchez
Linda Saunders
Stacy Smith



Commissioner's Cup Golf Tournament

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The 2003 Commissioner's Cup Golf Tournament is scheduled for October 17th at the Rolling Meadows Country Club in Ellington. This year's proceeds will be contributed to the recently established John J. Armstrong Endowed Scholarship Fund at the University of New Haven. This endowed scholarship is primarily designed for dependent family members of current, retired, or deceased employees of the Department of Correction, regardless of major. Commissioner Lantz is very excited about supporting this scholarship fund and is looking forward to seeing participation from all of our correctional facilities and affiliated agencies. Space for this event is limited to 144 golfers on a first-come first-served basis. Cost per person is \$90.00, or for a foursome \$360.00, which includes greens fees, golf cart, prizes, lunch

and a steak dinner. Prizes will be awarded for first, second and third place teams, closest to the pin, longest drive and hole in one. For further information, please contact Rich Carthon at 860.692.7808, Thomas O'Connor at 860.692.7691, or you may register directly with Kelly Clark at 860.692.7768.

DOC Remembers, *Cont'd.*

Deputy Commissioner Brian Murphy led the crowd in the Pledge of Allegiance followed by words of faith from Chaplain Etter, Deacon Dolan and Imam Amin. Morris Hudson who was accompanied by John Thompson on the snare drum performed the National Anthem.

A wreath was placed at the foot of the flagpoles by two members of the Honor Guard as they lowered the flags to half staff. Unlike the events of two years ago, this beautiful September day ended much as it began.



PRIDE at Work On Line

Don't forget you can keep up to date with the latest issue of PRIDE at Work on-line. The Connecticut Department of Correction Web Site can be found at www.doc.state.ct.us. Click on reports and read the PRIDE.

Congrats



Warden Carter and the staff of MacDougall-Walker CI are proud to announce that C/O Sean Lyons and his wife Jennifer had a baby girl on August 27th. Madison Elizabeth weighed 7lbs-1oz and was 19 inches long. The proud grandmother, CTO Rachael Boland works at MWCI also.

Calendar

October 18



Paintball Game at Mat's Outback in Coventry \$35 includes 500 paint balls, mask, gun & all you can eat hot dogs. For more information, contact Tom Brierton or Frank Fazio at Bergin CI (860) 487-2712. (Last chance to get a shot at Lt. Fazio before he retires from the DOC)

Garner CI Annual Awards

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On August 13th, the Garner Correctional Institution held its fourth annual employee awards ceremony. Family friends and staff assembled to honor the 16 employees recognized:

Correction Officer of the Year:

Kevin Dandonoli

Teacher of the Year:

April Callaghan

Distinguished Service Medal:

Jason Calderon

John Carattini

Frank Falcone

Ray Migliaro

Jane Salamancha

Manager of the Year:

Jose Delgado

Unit of the Year:

Intensive Mental Health

20 - Year Longevity Award:

John Lahda

Employee of the Year:

Elizabeth Cain

Circle of Merit:

Carl Ruegg

Counselor of the Year:

Christine Matlega

Medal of Valor:

Jason Calderon

Linden Higgins

Treatment Officer of the Year:

Eileen McLeod

Health Svs. Staff Member of the Year:

Sharon Cappella

Distinguished Public Service:

Cynthia Minnis

Perfect Attendance:

David Potz



Left to Right, Maj. Foley, C/O Higgins, C/O Calderon, and Warden Gomez at the Garner CI Awards Ceremony

Commissioner, *Cont'd.*

It was only then that Officer Simpson discovered that the attacking inmate had a blade from a utility knife, fashioned into a weapon, that he'd already used to slash the neck of the other inmate. The assailant then turned and intentionally attacked Officer Simpson, causing severe lacerations to his neck and side. Courageously, and selflessly, Officer Simpson continued to assist the wounded inmate until, with the assistance of other responding staff, the attacking inmate was subdued. Both Officer Simpson and the wounded inmate were transported to Danbury Hospital for treatment. Officer Simpson was released two days later. In tears the wounded inmate later requested the name of the officer, "who saved my life". Officer Simpson's quick actions no doubt, protected other staff, other inmates and preserved the safety and security of the institution. Deputy Commissioner Brian Murphy and I visited Officer Simpson at his home where he was recuperating, just a few days after the incident. I am happy to report that he is good spirits and will fully recover. He is grateful for his fellow staff members who are mowing the lawn, cooking, and generally looking after him while he recovers. It is care and comradery such as this among our family of staff that I am equally proud of. Any assault on a correction staff member is one too many and all will be quickly and severely dealt with. It is comforting to know that since 1994, our rate of inmate on staff assaults is down some 53 percent and continues to decline. Officer Simpson's courage, commitment, dedication to his profession and to the inmate's care and custody, with which he is entrusted, exemplify the highest standards of the Connecticut Department of Correction. It is because of individuals like him, that we are the best in the business, bar none.

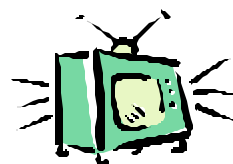
Recent MVP-card recipients:

Abbott, Annette Personnel Aide CO
 Aquino, Dawn Lt UCONN
 Banevicius, Andrius MPT M CTSD
 Batten, David Chief Eng Srv CO
 Beardsley, David C/O BCI
 Beausoleil, Judene Ex Sec CO
 Bakanowsky, William C/O CRCC
 Bernard, Mary Sec I ECI
 Berrios, Maribel Sec CO
 Bishop, John Personnel Ofc CO
 Blackburn, Kevin CC CRCC
 Boucher, Denis C/O CRCI
 Bruno, Anthony Rel Srv CO
 Bufalini, Mario Lt MCTSD
 Bussiere, Bruce Major CO
 Butkiewicz, David Lt NCI
 Candelaria, Cathy C/O ECI
 Case, Todd Capt ECI
 Casey, Joseph Lt NCI
 Clark, Todd Rec Supv CRCC
 Cusano, Anthony C/O MYI
 DeCusati, Frank CFSS 2 NHCCC
 Desormiers, Edna Personnel Ofc 2 CO
 DeVito, John C/O CRCC
 Ellis, Steve St School Principal OCI
 Ethier, David C/O BCI
 Flickinger, Sylvia Personnel Ofc 2 CO
 Faucher, Stephen Lt CRCC
 Flanagan, Robin Ofc Assistant CO
 Gary, Robert C/O CTU
 Gargiulo, Marc Lt NCI
 Gilbert, Robert C/O CTU
 Hillebrecht, Deb OA OCI
 Kennedy, Thomas Capt OCI
 Kmetz, Annean Lt CRCC
 Knapp, Robert Lt NCI
 Korch, Kristin CC CRCC
 Lamirand, Gary C/O BCI
 Lebel, Raymond C/O ECI
 Lefebvre, Leo C/O CTU
 Lidwin, Daryl Corr Ind Supv OCI
 Litwin, John C/O CRCC
 Lohr, Paula Secretary CO
 Marquez, Brixaida Rel Srv BCC

McCarthy, Michael Personnel Ofc 2 CO
 McIntosh, Timothy Capt CTU
 McLaughlin, Russell C/O CRCC
 McNair, Steven Lt CRCC
 Miele, Richard Dep Warden CO
 Mix, David Voc Inst ECI
 Mobley, Will Capt BCC
 Montesi, Sondra C/S CEU
 Murphy, Gary C/O CRCC
 Noffsinger, Glenn CMS MYI
 Oglesby, Dennis Lt NCI
 Orduz, Jay Industries Mgr OCI
 Osorio, Olga CSA BCC
 Ouellette, Andrea Sec II CEU
 Peck, David C/O CRCC
 Pellet, David Secretary CO
 Place, Chester C/O CRCC
 Plourde, Steven Fis Adm Spv CO
 Reyes, Bernardino McWCI
 Richard, Timothy C/O ECI
 Rodriguez, Natalie Pre-Prof Trainee CO
 Rosario, Keyra Ofc Assistant CO
 Ryan, Nora Personnel Ofc 2 CO
 Sanchez Freddy C/O UCONN
 Schoonmaker, Joseph C/O CRCC
 Sears, Richard C/O BCI
 Shabbott, Josephine AscFis Adm Ofc CO
 Smith, Valerie SST CRCC
 Soto, Erica Personnel Aide CO
 Southworth, Lee CC CRCC
 Stacy, Joseph C/O CRCC
 Sylvestri, Diane Sec 2 CO
 Szpyrka, David GMO CRCC
 Taylor, Susan Fis Adm Ast CO
 Trainor, Mark C/O CRCC
 Trembley, Lindsey Capt UCONN
 Valentine, Antonio C/O CTU
 Vasques, Fred C/O OCI
 Verdone, Mark Lt CRCC
 Vergason, Thomas C/O CRCC
 Walton, Ted Rec Supv BCC

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Corrections Meets Reality TV



Would you believe that the Department of Correction was recently

approached by an independent film company from California to produce a reality dating show focusing around incarcerated men and the women on the outside who are attracted to such men. They offered to pay the prison \$5000 per week for use of the facility.

MVP index

BCC Bridgeport CC
 BrnCI Bergin CI
 BCI Brooklyn CI
 CEU Comm. Enforce. Unit
 CO Central Office
 CCI Cheshire CI
 CRCC Corrigan-Radgowski CC
 CRCI Robinson CI
 CCI Cheshire CI
 ECI Enfield CI
 GCI Garner CI
 JBGI Gates CI
 HCC Hartford CC
 McWCI MacDougall-Walker CI
 MYI Manson YI
 NHCC New Haven CC
 NCI Northern CI
 OCI Osborn CI
 WCB Willard-Cybulski CI
 YCI York CI



Wrestling Tournament

Correctional Food Supervisor II Logan Miclette recently attended the 1st Annual Law Enforcement and Firefighter's World Championship Forearm Wrestling Tournament. The Championship was held in Ignacio, Colorado and CFSII Miclette's attendance was ensured by generous donations from AFSME Local 387, AFSCME Council 4 and the Manson Youth Institution QWL Committee. CFSII Miclette put on a powerful display by winning first in the left handed competition for the 155-176lb weight class and second in the right handed category. Warden Gonzalez and the staff at MYI are proud of CSFII Miclette's professionalism in representing the CT Department of Correction in such a tournament and wish to offer congratulations on this wonderful athletic achievement.



Warden Gonzalez congratulates CFSII Miclette by using the standard arm wrestling handshake. Also pictured are CFSII Miclette's trophies and T-shirt from the competition.

Condolences



Warden Tarascio of CRCC is saddened to announce the death of C/O Ken Cook's brother, Douglas Cook. Douglas died on July 25, a victim of a motorcycle accident. Our condolences go out to C/O Cook and his family.



Warden Carter and the staff of MacDougall Walker CI offer their condolences to Dr. Walter Pawlowski whose brother passed unexpectedly on September 6, 2003.

Around the cell block



Georgia- An inmate's escape attempt at a courthouse ended when he fell through a ceiling into the middle of the judge's chambers.



Indiana- The State Court of Appeals has ruled an inmate can sue to challenge a Department of Corrections policy which denies him pornography.



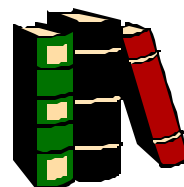
Maine- The state's prison is overcrowded with a record 1,979 inmates.



Pennsylvania- Yielding to public and political pressure, the Corrections Department will allow officers to wear American flag pins on their uniforms.

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Wanted: Your Submissions



PRIDE at Work is for more than just reading. It is also an opportunity for the men and women of the Connecticut

Department of Correction to share their experience, knowledge, and interests with their fellow staff. We urge your involvement in your newsletter. The submissions of guest reporters will be acknowledged with the appropriately deserved by-lines. So, If you have ever thought of being a correspondent, or a photographer now is your chance. Tell us about your facility, your staff, or your interests both inside and outside of corrections.

Send us your articles, photos and ideas or give us a call about topics you'd like to see addressed. We're interested! Material will be edited for grammar, taste and available space, but full attribution will be given to the author for the work. So, if you would like to share your talents, and see your name in print, here's how.

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